

From the Head of DEI

At ECG, our award-winning culture centers belonging and is sustained by our commitment to diversity and inclusion. We thoughtfully and intentionally incorporate diverse ideas, experiences, and people into all business processes to meet the needs of our clients and drive employee engagement, performance, innovation, and productivity.

Our approach to sustaining a culture of belonging is grounded in internal and external initiatives. Within our firm, we strengthen employee engagement and build community through educational and career development programs, mentoring, employee resource groups (ERGs), and data monitoring. Outwardly, we partner with and invest in community-based organizations, donate time to community service projects, and sponsor membership organizations to drive social impact and maintain good corporate citizenship.

As our industry and the needs of clients continue to evolve, ECG remains steadfast in our inclusion and belonging journey as an employer of choice and model for the healthcare industry.



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